

School District of New Berlin

Budget Balancing Task Force



Wisconsin Association of School Boards



Facilitator: Roger Price

rprice@wasb.org

WASB Scope of Services

Assist Board in evaluating applications for the committee with the goal of balanced membership, providing facilitation of the task force sessions, assisting in preparation and presentation of materials, and generally guide discussion and debate in a respectful manner to assure full participation opportunities for all members.



Agenda

6 p.m. Aug. 20, 2019 New Berlin West Learning Commons

Agenda

- Overview of District Data
- Investing in Wisconsin Public Schools
 - Revenue Sources
 - Expenditures
 - Winds of Change
- Brainstorming, Storming & Checking Perceptions





The Task Force is charged with learning about school finance, receiving information about the SDNB's budget and current/future financial status and, ultimately, presenting budget recommendations to the School Board this fall.





The Task Force will have an opportunity to receive information from district staff on data about the district and student achievement.

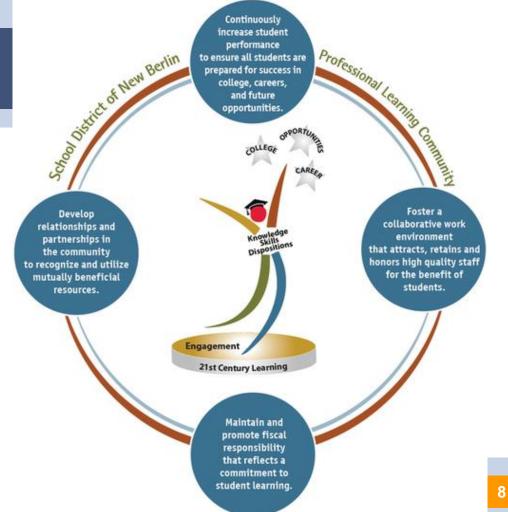


District Data Review

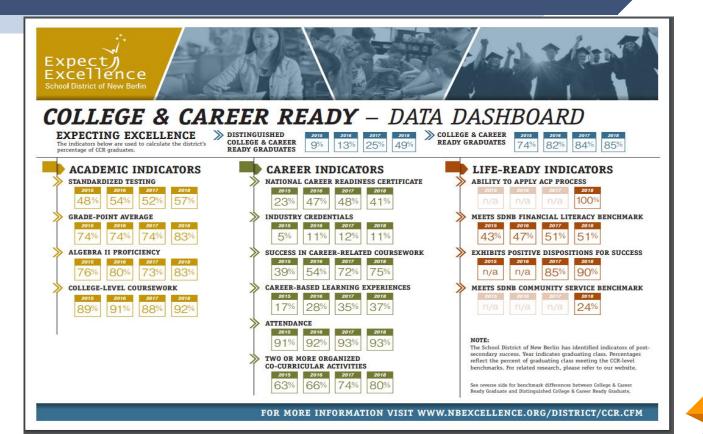
Aug. 20, 2019



STRATEGIC PLAN



College & Career Ready - Data Dashboard



Data found at:

https://www.nbexcellence.or g/district/ccr-progress.cfm

College & Career Ready - Data Dashboard

COLLEGE & CAREER READY – BENCHMARKS

ACADEMIC INDICATORS

BENCHMARK	CCR GRADUATE	DISTINGUISHED CCR GRADUATE
ACT Superscore	English (18) Reading (22) Science (23) Math (22)	same
SAT	Reading & Writing (480) Math (530)	same
Dynamic Learning Maps	Score of 3 or 4	same
Grade-Point Average	Unweighted 2.8 or better	Unweighted 3.0 or better
Algebra II Proficiency	A, B or C	A or B
Advanced Placement Exam	3 or better	4 or better
Advanced Placement Coursework	A, B or C	A or B
Dual Credit Math/ English	A, B or C	A or B
Dual Credit "Other" Coursework	A, B or C	A or B
Advanced Standing Coursework	A, B or C	A or B
College-Level English/Math Proficiency	Early Math Placement Tool: Level 5 or above Early English Placement Tool: Level 2 or above	same

BENCHMARK	CCR GRADUATE	DISTINGUISHED CCR GRADUATE
National Career Readiness Certificate (WorkKeys)	Gold or Platinum	same
Industry Credential (Act 59)	Earned credential	same
Success in Career- Related High School Coursework	3+ courses; A, B or C	3+ courses; A or B
Career-Based Learning Experience	40+ hours	same
Attendance	90 percent	95 percent
Extra-Curricular Activities	Two or more years of participation in school activities.	same
	Serious delivities	

LIFE-READY INDICATORS

LIFE-READY INDICATORS					
BENCHMARK	CCR GRADUATE	DISTINGUISHED CCR GRADUATE			
Ability to Apply ACP process	Demonstrated through student-led junior conference	same			
Meets SDNB Financial Literacy Benchmark (any one of the following)	EverFi Certification (through class of 2020), competency test of 80% or better (beginning 2017-18), or C or better in personal finance class	Competency test of 90% or better or A or B in personal finance class			
Exhibits positive dispositions for success	3.0 average based on semester report cards (grades 9-12)	3.2 average based on semester report cards (grades 9-12)			
Meets SDNB service based learning benchmark	16 hours	40 hours			

FORWARD ASSESSMENT

WHO: Grades 3-8, 10 (Social Studies only)

WHEN: Spring 2019

WHAT: Achievement test on Math, English Language Arts, Social

Studies, and Science

17-18 Prof/Adv on Forward Assessment- Waukesha Co.

ELA	Math	Science	Social Studies	Overall Composite
Hamilton - 65.3%	Muskego - 72.8%	Hamilton - 73.4%	Elmbrook - 71.2%	Hamilton
Muskego - 64.3%	Hamilton - 72.8%	Elmbrook - 67.0%	Hamilton - 70.6%	Elmbrook
Pewaukee - 62.0%	New Berlin - 69.5%	New Berlin - 66.7%	Muskego - 68.9%	Muskego
Elmbrook - 61.4%	Elmbrook - 68.9%	Mukwonago - 66.2%	Mukwonago - 67.6%	New Berlin
New Berlin - 60.4%	Mukwonago - 66.9%	Kettle Moraine - 64.5%	New Berlin - 66.0%	Mukwonago
Mukwonago - 57.3%	Kettle Moraine - 65.2%	Muskego - 63.6%	Pewaukee - 64.5%	Pewaukee
Kettle Moraine - 57.2%	Pewaukee - 60.8%	Pewaukee - 58.7%	Menomonee Falls - 61.3%	Kettle Moraine
Menomonee Falls - 47.4%	Oconomowoc - 59.5%	Menomonee Falls - 54.0%	Kettle Moraine - 59.3%	Menomonee Falls
Oconomowoc - 46.9%	Menomonee Falls - 58.8%	Oconomowoc - 53.4%	Oconomowoc - 53.2%	Oconomowoc
Waukesha - 40.7%	Waukesha - 44.2%	Waukesha - 47.4%	Waukesha - 48.8%	Waukesha

^{**} We do not have public data yet for 2018 - 2019

ASPIRE ASSESSMENT

WHO: Grades 9 and 10

WHEN: Spring 2019

WHAT: Assessment that measures students' progress toward college and career readiness in English, reading, mathematics, and science.

- Vertically articulated, standards-based system of summative, interim, and classroom assessments
- Linked to ACT College Readiness Benchmarks and aligned with the Common Core State Standards
- Anchored by the capstone college readiness assessment, the ACT
- Multiple question types: constructed response, selected response, and technology-enhanced

ASPIRE ASSESSMENT

Aspire Data	2015-16 proficient or advanced	2016-17 proficient or advanced	2017-18 proficient or advanced	2018-19 proficient or advanced
Eisenhower English	81.1%	79.3%	80.1%	80.0%
Eisenhower Reading	66.3%	57.8%	58.1%	55.6%
Eisenhower Math	71.2%	66.2%	69.8%	68.9%
Eisenhower Science	63.9%	61%	62.0%	59.7%
West English	77.2%	70.1%	71.7%	69.4%
West Reading	48.4%	43.3%	53%	45.0%
West Math	57.5%	54.1%	62.2%	60.9%
West Science	46.3%	50.3%	49.8%	48.3%

ACT STATE ASSESSMENT

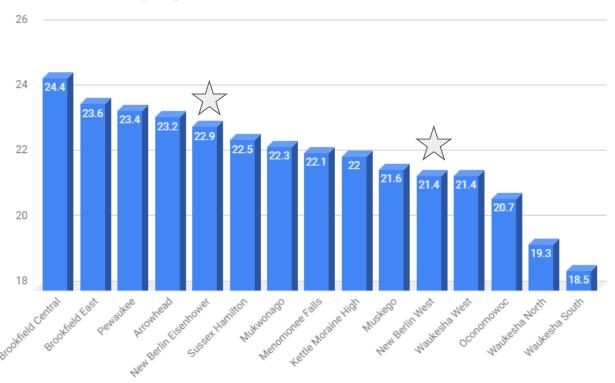
WHO: 11th grade students

WHEN: Late February of 2019

WHAT: Assessment that measures students' progress toward college and career readiness in English, reading, writing

mathematics, and science.

Waukesha County High Schools - ACT



Public data for 2019 is not available yet, but Eisenhower increased to 23.8 and West increased to 21.5.

ACT SENIOR ASSESSMENT

WHO: 2018 graduates

WHEN: last ACT test they took

WHAT: Assessment that measures students' progress toward

college and career readiness in English, reading, writing

mathematics, and science.

		Total 1	Tested	Eng	lish	Mather	natics	Read	ding	Scie	nce	Comp	osite
Ī	Grad Year	District	State	District	State	District	State	District	State	District	State	District	State
1	2014	338	46,870	23.9	21.6	25.0	22.0	23.8	22.4	25.0	22.3	24.5	22.2
_	2015	353	46.738	23.6	21.6	24.2	22.0	23.7	22.5	24.2	22.3	24.1	22.2
1	2016	402	66,564	23.1	19.7	24.0	20.4	23.3	20.7	23.6	20.7	23.6	20.5
-1	2017	391	66,734	23.1	19.7	24.0	20.4	23.3	20.6	23.8	20.9	23.7	20.5
L	2018	415	68,000	23.8	19.8	24.0	20.3	23.6	20.6	23.5	20.8	23.9	20.5

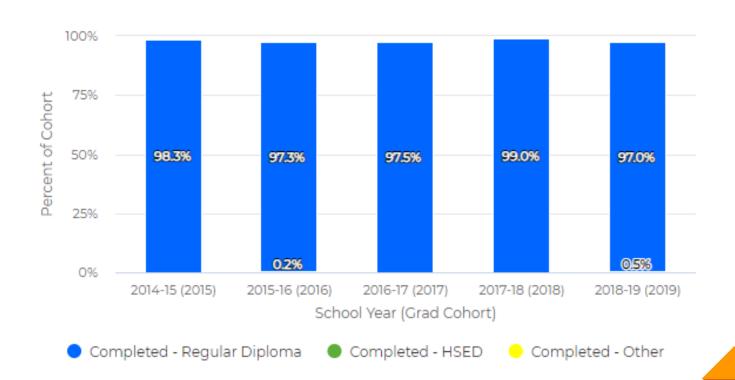
ACT Senior Graduate data for 2019 not available yet, but: Eisenhower: Junior ACT was at 24.1 and raised to 24.6 by graduation West: Junior ACT was at 22.6 and raised it to 22.9 by graduation.

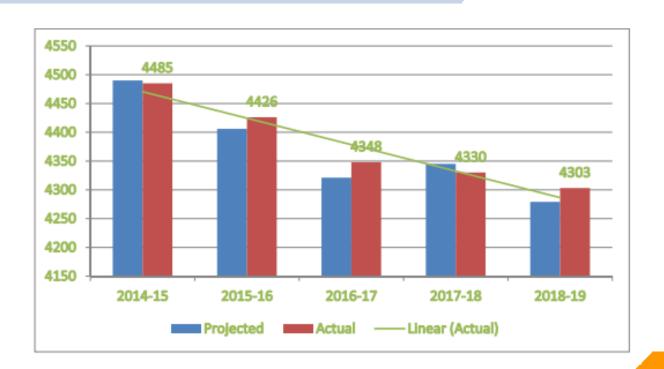
Highest score since all students started taking it!

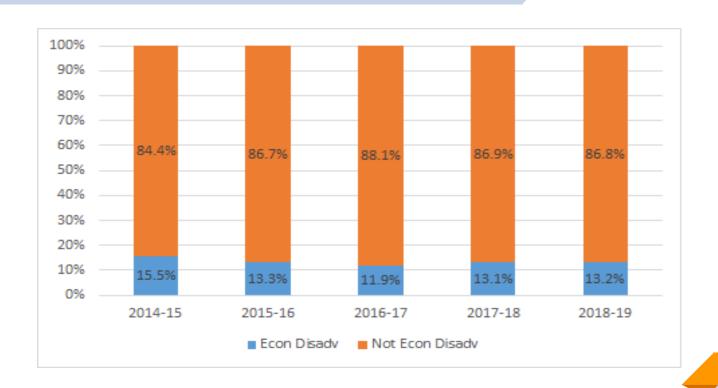


	2014-15	2015-16	2016-17	2017-18	2018-19
# of tests	1281	1383	1427	1385	1295
Percent of passing scores	73%	72%	71%	75%	77%
Average score	3.3	3.2	3.2	3.4	3.5

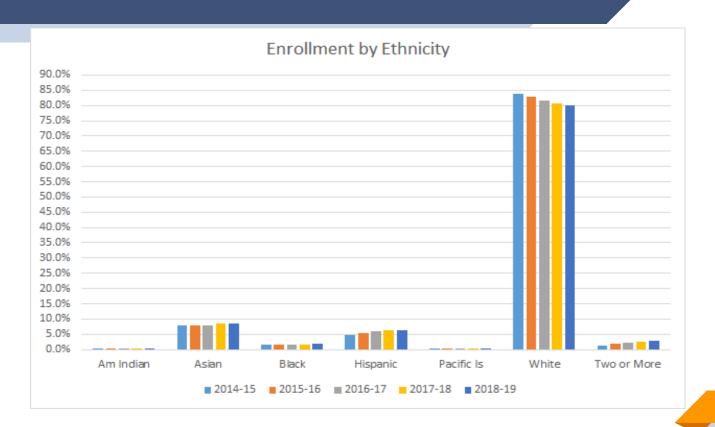
4-year Graduation Rates











District and School Report Cards 2017-18

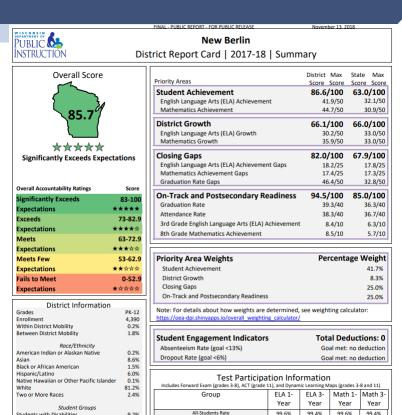
Students with Disabilities

English Learners

Economically Disadvantaged

9.2%

9.9%



Lowest Subgroup Rate: SwD

99.6%

95.3%

99.4%

95.8%

99.6%

95.3%

99.4%

95.6%

District Comparisons: Overall

District	16-17
Whitefish Bay	88.3
Hamilton	88.1
Muskego Norway	87.1
Mequon - Thiensville	86.9
Elmbrook	86.8
Greendale	84.7
New Berlin	84.7

District	17-18
Whitefish Bay	90.1
Hamilton	89.3
Elmbrook	88.4
Mequon - Thiensville	87.9
New Berlin	85.7
	33.1
Muskego-Norway	84.3
Greendale	83.8

District Comparisons: Student Achievement

District	16-17
Hamilton	94.5
Whitefish Bay	94.3
Mequon - Thiensville	93.2
Cedarburg	92.5
Elmbrook	91.7
New Berlin	89.7
Kettle Moraine	88.4

District	17-18
Hamilton	92.2
Whitefish Bay	91.8
Mequon - Thiensville	90.9
Elmbrook	89.5
New Berlin	86.6
Muskego-Norway	86
Greendale	83.2

District Comparisons: Closing Gaps

District	16-17
Muskego-Norway	81.8
Elmbrook	76.9
Hamilton	76.4
Greendale	76.2
Mequon - Thiensville	74.5
New Berlin	73.2

District	17-18			
Elmbrook	86.2			
Whitefish Bay	85.4			
Hamilton	85.4			
Greendale	83.2			
Mequon - Thiensville	82.4			
New Berlin	82			
Muskego-Norway	73			

District Comparisons: On Track and Postsecondary Readiness

District	16-17
Whitefish Bay	96.6
Hamilton	95.6
Cedarburg	95.5
Mequon - Thiensville	95.4
Muskego - Norway	94.8
New Berlin	94.6

District	17-18
Whitefish Bay	95.4
Hamilton	95.2
New Berlin	94.5
Elmbrook	94.3
Mequon - Thiensville	94
Muskego-Norway	93.4
Greendale	92.4

Eisenhower Middle/High 2017-18

Race/Ethnicity

Student Groups

0.3% 10.7%

1.3%

4.4%

0.0%

81.0%

2.3%

7.5%

6.7%

0.3%

American Indian or Alaskan Native

Native Hawaiian or Other Pacific Islander

Black or African American

Students with Disabilities

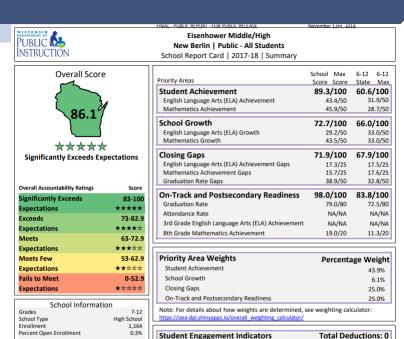
Economically Disadvantaged

Hispanic/Latino

Two or More Races

English Learners

White



Absenteeism Rate (goal <13%)

Group

All-Students Rate

Lowest Subgroup Rate: Asian

Test Participation Information

Year

100%

100%

ELA 3-

Year

99.8%

100%

Includes Forward Exam (grades 3-8), ACT (grade 11), and Dynamic Learning Maps (grades 3-8 and 11)

Dropout Rate (goal <6%)

Goal met: no deduction

Goal met: no deduction

Math 3-

Year

99.8%

100%

Math 1-

Year

100%

100%

New Berlin West Middle/High 20-18



PINAL-PUBLIC REPORT - POR PUBLIC RELEASE November New Berlin Middle/High New Berlin | Public - All Students School Report Card | 2017-18 | Summary



Overall Accountability Ratings	Score
Significantly Exceeds	83-100
Expectations	****
Exceeds	73-82.9
Expectations	****
Meets	63-72.9
Expectations	****
Meets Few	53-62.9
Expectations	****
Fails to Meet	0-52.9
Expectations	***

School Information		
Grades	7-12	
School Type	High School	
Enrollment	1,119	
Percent Open Enrollment	1.1%	
Race/Ethnicity		
American Indian or Alaskan Native	0.2%	
Asian	6.1%	
Black or African American	2.1%	
Hispanic/Latino	5.5%	
Native Hawaiian or Other Pacific Island	er 0.2%	
White	84.5%	
Two or More Races	1.4%	
Student Groups		
Students with Disabilities	8.8%	
Economically Disadvantaged	11.4%	
English Learners	1.3%	

Priority Areas	School Max Score Score	6-12 6-12 State Max
Student Achievement	75.5/100	60.6/100
English Language Arts (ELA) Achievement	37.3/50	31.9/50
Mathematics Achievement	38.2/50	28.7/50
School Growth	52.8/100	66.0/100
English Language Arts (ELA) Growth	20.7/50	33.0/50
Mathematics Growth	32.1/50	33.0/50
Closing Gaps	76.3/100	67.9/100
English Language Arts (ELA) Achievement Gaps	18.2/25	17.5/25
Mathematics Achievement Gaps	19.4/25	17.6/25
Graduation Rate Gaps	38.7/50	32.8/50
On-Track and Postsecondary Readiness	93.2/100	83.8/100
Graduation Rate	78.0/80	72.5/80
Attendance Rate	NA/NA	NA/NA
3rd Grade English Language Arts (ELA) Achievement	NA/NA	NA/NA
8th Grade Mathematics Achievement	15.2/20	11.3/20

Priority Area Weights	Percentage Weight
Student Achievement	40.7%
School Growth	9.3%
Closing Gaps	25.0%
On-Track and Postsecondary Readiness	25.0%

Note: For details about how weights are determined, see weighting calculator:

Student Engagement Indicators Absenteeism Rate (goal <13%) Dropout Rate (goal <6%)	Total Deductions: 0
Absenteeism Rate (goal <13%)	Goal met: no deduction
Dropout Rate (goal <6%)	Goal met: no deduction

l	Test Participation Information				
l	Includes Forward Exam (grades 3-8), ACT (grade 11), and Dynamic Learning Maps (grades 3-8 and 11)				8 and 11)
	Group ELA 1- ELA 3- Math 1- Math 3-				
		Year	Year	Year	Year
	All-Students Rate	98.9%	98.7%	98.9%	98.7%
	Lowest Subgroup Rate: SwD	85.7%	90.4%	85.7%	89.7%

Elmwood Elementary School 2017-18

Hispanic/Latino

Two or More Races

English Learners

Students with Disabilities

Economically Disadvantaged

White

Native Hawaiian or Other Pacific Islander

Student Groups

5.8%

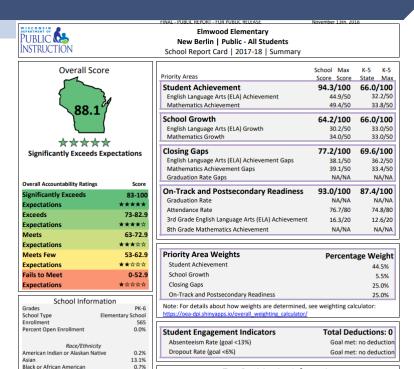
0.0%

77.7%

2.5%

8.5%

5.7%



Group

All-Students Rate

Lowest Subgroup Rate: Asian

Test Participation Information

Includes Forward Exam (grades 3-8), ACT (grade 11), and Dynamic Learning Maps (grades 3-8 and 11)

ELA 1-

Year

100%

100%

ELA 3-

Year

99.9%

100%

Math 1-

Year

100%

100%

Math 3-

Year

99.9%

100%

Orchard Lane Elementary School 2017-18



Orchard Lane Elementary New Berlin | Public - All Students School Report Card | 2017-18 | Summary



Significantly Exceeds Expectations

Overall Accountability Ratings	Score
Significantly Exceeds	83-100
Expectations	****
Exceeds	73-82.9
Expectations	****
Meets	63-72.9
Expectations	****
Meets Few	53-62.9
Expectations	****
Fails to Meet	0-52.9
Expectations	****

School Information				
Grades	PK-6			
School Type	Elementary School			
Enrollment	476			
Percent Open Enrollment	0.0%			
Race/Ethnicity				
American Indian or Alaskan Nati	ive 0.4%			
Asian	12.2%			
Black or African American	1.5%			
Hispanic/Latino	6.5%			
Native Hawaiian or Other Pacific	c Islander 0.6%			
White	75.8%			
Two or More Races	2.9%			
Student Groups				
Students with Disabilities	11.8%			
Economically Disadvantaged	11.1%			
English Learners	1.7%			

Priority Areas	School Max Score Score	K-5 K-5 State Max
Student Achievement	91.0/100	66.0/100
English Language Arts (ELA) Achievement	44.1/50	32.2/50
Mathematics Achievement	46.9/50	33.8/50
School Growth	68.0/100	66.0/100
English Language Arts (ELA) Growth	35.9/50	33.0/50
Mathematics Growth	32.1/50	33.0/50
Closing Gaps	80.0/100	69.6/100
English Language Arts (ELA) Achievement Gaps	40.6/50	36.2/50
Mathematics Achievement Gaps	39.4/50	33.4/50
Graduation Rate Gaps	NA/NA	NA/NA
On-Track and Postsecondary Readiness	92.8/100	87.4/100
Graduation Rate	NA/NA	NA/NA
Attendance Rate	76.2/80	74.8/80
3rd Grade English Language Arts (ELA) Achievement	16.6/20	12.6/20
8th Grade Mathematics Achievement	NA/NA	NA/NA

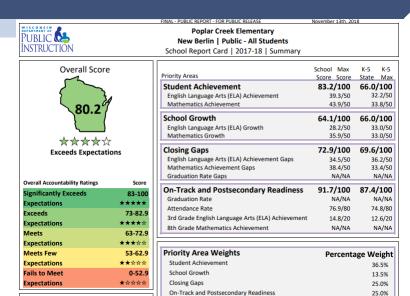
Priority Area Weights	Percentage Weight
Student Achievement	40.9%
School Growth	9.1%
Closing Gaps	25.0%
On-Track and Postsecondary Readiness	25.0%

Note: For details about how weights are determined, see weighting calculator:

l	Student Engagement Indicators Absenteeism Rate (goal <13%) Dropout Rate (goal <6%)	Total Deductions: 0
l	Absenteeism Rate (goal <13%)	Goal met: no deduction
l	Dropout Rate (goal <6%)	Goal met: no deduction
н		

Test Participation Information Includes Forward Exam (grades 3-8), ACT (grade 11), and Dynamic Learning Maps (grades 3-8 and 11) Group ELA 1-ELA 3-Math 1-Math 3-Year Year 99.4% 99.6% 99.4% All-Students Rate 99.6% 99.5% 99.5% 99.5% Lowest Subgroup Rate: White 99.5%

Poplar Creek Elementary School 2017-18



School Information Grades School Type Elementary School Enrollment 450 Percent Open Enrollment 0.0% Race/Ethnicity American Indian or Alaskan Native 0.0% 5.3% Black or African American 1.8% Hispanic/Latino 12.0% Native Hawaiian or Other Pacific Islander 0.0% White 76.9% Two or More Races 4.0% Student Groups Students with Disabilities 9.3% 17.8% **Economically Disadvantaged** English Learners 2.0%

Goal met: no deduction
Goal met: no deduction

Note: For details about how weights are determined, see weighting calculator:

l	Test Participation Information				
Includes Forward Exam (grades 3-8), ACT (grade 11), and Dynamic Learning Maps (aps (grades 3-	8 and 11)
ı	Group	ELA 1-	ELA 3-	Math 1-	Math 3-
l		Year	Year	Year	Year
l	All-Students Rate	100%	99.6%	100%	99.6%
1	Lowest Subgroup Rate: Hispanic	100%	98.6%	100%	98.6%

Ronald Reagan Elementary School 2017-18



Meets Few

Expectations **Fails to Meet**

English Learners

Ronald Reagan Elementary New Berlin | Public - All Students School Report Card | 2017-18 | Summary



Expectations	инин
School Information	
Grades	PK-6
School Type Elementar	y School
Enrollment	616
Percent Open Enrollment	0.0%
Race/Ethnicity	
American Indian or Alaskan Native	0.2%
Asian	4.4%
Black or African American	1.0%
Hispanic/Latino	5.2%
Native Hawaiian or Other Pacific Islander	0.2%
White	86.2%
Two or More Races	2.9%
Student Groups	
Students with Disabilities	11.5%
Economically Disadvantaged	10.4%

1.0%

Priority Areas	School Max Score Score	K-5 K-5 State Max
Student Achievement	91.2/100	66.0/100
English Language Arts (ELA) Achievement	44.7/50	32.2/50
Mathematics Achievement	46.5/50	33.8/50
School Growth	83.2/100	66.0/100
English Language Arts (ELA) Growth	43.5/50	33.0/50
Mathematics Growth	39.7/50	33.0/50
Closing Gaps	76.2/100	69.6/100
English Language Arts (ELA) Achievement Gaps	41.2/50	36.2/50
Mathematics Achievement Gaps	35.0/50	33.4/50
Graduation Rate Gaps	NA/NA	NA/NA
On-Track and Postsecondary Readiness	95.1/100	87.4/100
Graduation Rate	NA/NA	NA/NA
Attendance Rate	76.7/80	74.8/80
3rd Grade English Language Arts (ELA) Achievement	18.4/20	12.6/20
8th Grade Mathematics Achievement	NA/NA	NA/NA

~~~~		
53-62.9	Priority Area Weights	Percentage Weight
****	Student Achievement	41.4%
0-52.9	School Growth	8.6%
****	Closing Gaps	25.0%
	On-Track and Postsecondary Readiness	25.0%
	Note: For details about how weights are determined a	on weighting calculator:

Note: For details about how weights are determined, see weighting calculator:

Student Engagement Indicators	Total Deductions: 0
Absenteeism Rate (goal <13%)	Goal met: no deduction
Dropout Rate (goal <6%)	Goal met: no deduction

Test Participation Information				
Includes Forward Exam (grades 3-8), ACT (grade 11), and Dynamic Learning Maps (grades 3-8 and 11)				
Group	ELA 1- Year	ELA 3- Year	Math 1- Year	Math 3- Year
All-Students Rate	99.4%	99.3%	99.4%	99.3%
Lowest Subgroup Rate: SwD	96.4%	97.3%	96.4%	97.3%

# ANY QUESTIONS?





# Investing in Wisconsin Public Schools

- Driving Revenue in the School Zone
- > Expenses- Where does the Money Go
- Winds of Change



Expect)
Excellence
School District of New Berlin

- Brainstorming
- > Storming
- Checking Perceptions



## **Next Meeting**

6 p.m. | Sept. 10, 2019 New Berlin West Learning Commons

**Questions?** 

#### THANK YOU